

How to Calculate Final Compensation with EPMC*

Miscellaneous Employees

The City of Long Beach reports the value of the Employer Paid Member Contribution (EPMC) paid to CalPERS for miscellaneous employees.

Final Compensation is your average monthly rate for the highest 12 consecutive month period. Unless a different period is specified on your retirement application, your final compensation will be calculated based upon the 12 consecutive month period immediately preceding your retirement or separation date.

CALCULATION:

Step 1: Hourly Rate x 173 (avg hours worked per month) = **Original Monthly**

Step 2: Original Monthly - \$133.33 (social security offset**) = **Adjusted Monthly**

Step 3: Adjusted Monthly x EPMC%* = **Value of EPMC**

Step 4: Original Monthly + Value of EPMC = **New Monthly**

Step 5: New Monthly - \$133.33** = **Final Comp**

Skip Step 5 and proceed to Steps 6, 7, 8 and 9 only if you have changes in your hourly rate during the final compensation period you wish CalPERS to use.

Step 6: New Monthly x # of months at that rate = **Total**

Step 7: Add your totals

Step 8: Total ÷ 12 months = **Avg Monthly**

Step 9: Avg Monthly - \$133.33** = **Final Comp**

* Employer Paid Member Contribution

** The City has a modified formula (coordinated with Social Security) for miscellaneous employees which means the City did not contribute on your behalf on the first \$133.33 of your monthly earnings.

Special Note: If you are using the CalPERS Retirement Calculator to run your own estimate you do not need to subtract the \$133.33 (omit steps 5 or 9). The calculator will do that for you when you answer "yes" to the question "Covered by Social Security?".